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Silas Braun

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Research interests

My research interests lie in the interpersonal dynamics of errors in team settings, with a focus on how they affect behavior and perceptions following individual errors.

Current position

Since 2022 **PhD candidate at the Department of Strategy and Management**
NHH Norwegian School of Economics, Bergen, Norway
Supervisors: Therese Egeland & Vidar Schei
expected graduation: Fall 2026

Education

- 2020 – 2021 **Master [120]: Business Engineering; Grade: 16.82 (with great distinction)**
Louvain School of Management at UCLouvain, Belgium
Major: Innovation Management
Thesis: *In which cases should companies leverage regional collaborators for innovation?*
→ nominated for alumni award for best master thesis
- 2019 – 2021 **Master (M.Sc.) in Business Administration; Grade: 1.6**
University of Cologne, Germany
Major: Supply Chain Management
Thesis: *see above*
- 2016 – 2019 **Bachelor (B.Sc.) in Business Administration; Grade: 1.8**
University of Cologne, Germany
Thesis: *Opportunities and Risks for Enterprises in the Smart City*
- 2018 *Semester abroad: University of Seoul, South Korea*

Ongoing projects

Dealing with Errors made EASI: How Teammate Reactions Shape How We See Errors and Those Who Make Them

Experimental paper on how reactions of fellow teammates affect our perception of an error and the person who made it.

Silenced by Exclusion: How Ostracism Suppresses Error Disclosure in Teams

Paper on how and through which channels ostracism affects the likelihood of error disclosure within teams

The Terror of an Error: Errors as Relational Shocks in Teams

Conceptual paper on the effects errors have on individuals and their relationships within teams

Conferences & Presentations

- 11/2024 **DIG Summit** Bergen, Norway
Title: *Effects of external factors on mistake maker perceptions among team members*
- 12/2023 **Center for Digital Innovation for sustainable Growth (DIG)** Bergen, Norway
Title: *How settings, roles, and situations shape our reactions to errors in teams*
- 10/2023 **DIG Summit** Bergen, Norway
Title: *Our perception of mistakes depends on our role and on team hierarchy*
- 01/2023 **NORSI Research Conference** Stockholm, Sweden
Title: *How our relationship to team members affects the likelihood to forgive their mistakes*

Teaching experience & association work

During PhD at NHH Norwegian School of Economics:

- 2025 Guest lecturer in *Teams and Team Management* (Guest lecture in English)
- 2024, 2025 Teaching assistant in *Teams and Team Management* (in Norwegian)
- 2023 – 2024 Coordinator of *DIGDeeper Master Thesis Program* (in English)
- 2023 – 2024 Board member of *NHHdoc* (PhD Student Association)
- 2023, 2024 Teaching assistant in *Methodology for Master Thesis* (in English)
- 2024 Guest lecturer in *Psychology and Leadership* (in Norwegian [pre-recorded; online])
- 2024 Teaching assistant in *Psychology and Leadership* (in Norwegian)
- 2022, 2023 Course support in *Teams and Team Management* (in Norwegian)

During bachelor's degree at University of Cologne:

- 2019 Tutor in *Core Module Macroeconomics* (in German)

Language skills

German (native), **English** (fluent), **Norwegian** (working proficiency), **Spanish** (advanced), **French** (basic), **Korean** (basic)

Affiliations

Nordic Research School in Innovation and Entrepreneurship (NORSI)
Research Center for Digital Innovation for sustainable Growth (DIG)
Cooperation Research Group (CORE)

Pedagogical training & competence development

- 04/2024 **Theorizing and enacting societal impact**, CBS Copenhagen Business School (3-day course)
- 01–02/2024 **University pedagogy for PhD candidates**, NHH Norwegian School of Economics
- 04/2023 **Pitching workshop**, NHH Norwegian School of Economics (1-day workshop)
- 03/2023 **Media and interview course**, NHH Norwegian School of Economics (1-day workshop)