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## MAIN RESEARCH INTERESTS

Team dynamics, team psychological safety, leadership psychology, leadership skills

## POSITIONS

2024– Assistant Professor, NHH Norwegian School of Economics (NHH)  
 2023–2024 Lecturer, NHH  
 2022–2023 Program Manager, NHH Executive  
 2022–2023 Researcher, Centre for Applied Research at NHH  
 2013–2017 Leadership Mentor, Royal Norwegian Naval Academy  
 2011–2013 Selector / Instructor, Navy Schools (part-time next to studies)  
 2009–2011 Controller / Staff Officer, Naval Officer Candidate School  
 2008–2009 Logistics Officer, Norwegian National Contingency Command, NATO/ISAF, Afghanistan  
 2007–2008 Supply Officer, HNoMS Fridtjof Nansen, Royal Norwegian Navy  
 2003–2004 Sports Instructor, Royal Norwegian Naval Academy

## EDUCATION AND ACADEMIC DEGREES

2017–2023 PhD, Department of Strategy and Management, NHH  
 2011–2013 Master of Science in Economics and Business Administration, NHH  
 2004–2007 Bachelor of Science in Military Studies, Royal Norwegian Naval Academy  
 2004 Ex Philosophicum & Facultatum, Norsk Lærerakademi  
 2002–2004 Officer Training—Leadership in Theory and Practice, Naval Officer Candidate School  
 2002–2003 Sports Basic Course, HNoMS Tordenskjold, Royal Norwegian Navy

## AWARDS

2007 “Sjømilitære Samfunds Sjømaktspris”  
 2004–2007 Highest GPA (4,71), Class of 2007, Royal Norwegian Naval Academy  
 2001 Valedictorian, Houston Christian School, British Columbia, Canada

## RESEARCH PROJECT EXPERIENCE

2018–2023 RaCE (Radical Technology-Driven Change in Established Firms), member/researcher

## PEER REVIEWED PUBLICATIONS

Fyhn, B., Schei, V., & Sverdrup, T. (2023). Taking the emergent in team emergent states seriously: A review and preview. *Human Resource Management Review*, 33(1), Article 100928.  
 Fyhn, B., Bang, H., Sverdrup, T., & Schei, V. (2023). Safe Among the Unsafe: Psychological Safety Climate Strength Matters for Team Performance. *Small Group Research*, 54(4), 439–473.  
 Fyhn, B. (2020). «Waiting for the host to start this meeting...» – Psykologisk trygghet i digitalt teamarbeid. *Nesesse*, 5(2), 117–128.  
 Schei, V., Sverdrup, T., & Fyhn, B. (2020). Effektive team: Fant Google oppskriften? *Magma*, 23(4), 73–83.

## TEACHING EXPERIENCE

2024 *Psychology and Leadership*. Course responsible and lecturer, NHH.  
 2022–2024 *Psychological Safety*. Lecturer in various executive programs, NHH Executive.  
 2022 *Leadership and Organizational Decisions*. Guest lecturer, NHH.  
 2020–2023 *Leadership and Leader Psychology*. Course responsible (2020) and lecturer, NHH.  
 2018–2019 *Competence- and Leadership Development*. Course responsible and lecturer, Kristiania UC.  
 2018 *Leadership in Practice*. Lecturer, NHH.  
 2017–2021 *Team and Team Leadership*. Guest lecturer, NHH.  
 2003–2017 Lecturer and responsible for various courses within leadership, critical thinking, logistics, sports, and other military subjects, Royal Norwegian Navy.

## OUTREACH

Regularly features in social media, press, podcasts and at conferences. Lectures and workshops for businesses, organizations, and schools. Passionate about making research understandable, accessible, and practical. Homepage: <https://gruppetenkerne.com>