

Curriculum Vitae
INGER G. STENSAKER
September 2023

EDUCATION & WORK EXPERIENCE

2010-	Professor of Strategic Change, Dept. of Strategy and Management, NHH Norwegian School of Economics, Bergen
2015-2017	Dean of Executive Education, NHH, Bergen
2003-2010	Associate Professor of Strategy, Dept. of Strategy and Mgmt, NHH
2002-2003	Post Doc, SNF, Mobile Communications Project
1997-2002	Dr.Oecon.(PhD) Dept. of Strategy & Management, NHH
1995-1997	Master of International Business (MIB), NHH
1990-1995	Quality Assurance Coordinator and Secretary at Chemco A/S, Bergen
1986-1989	Bachelor of Science (Political Science), Vanderbilt University, USA

Academic Profile: Strategic and organizational change processes, strategy implementation, change management, middle management change agency, reactions to change, capacity for change, sensemaking theory, identity theory, qualitative methods, real-time process research.

SELECTED ACADEMIC PUBLICATIONS (INTERNATIONAL)

Stensaker, I.G., Colman, H.L. & Grøgaard, B. 2023. The dynamics of union-management collaboration during postmerger integration. *Long Range Planning*, 102326.

Meyer, C.B. & Stensaker, I.G. forthcoming. Amplify or suppress? Top leader perspective on external stakeholders' influence on organizational change outcomes. *The Journal of Applied Behavioral Science*.

Kleppe, I.A., Caldwell, M.L, & Stensaker, I.G. 2022. Embodied, Embedded and Educated: How Everyday Heroes Strive to Save Lives during a Pandemic. *Marketing Theory*.

Colman, H. L. Groggaard, B. & Stensaker, I.G. 2022. Organizational Identity Work in MNE Subsidiaries: Managing Dual Embeddedness. Accepted for publication in *Journal of International Business Studies*.

Nesse, S. & Stensaker, I. 2022. Coping, Not Choking, Under the Pressure of a Terrorist Attack: A Crisis Leadership Coping Model. *The Journal of Applied Behavioral Science*. Received McGregor Best Paper Award 2022.

Martinsuo, M., Teerikangas, S., Stensaker, I.G. & Meredith, J. 2022. Editorial: Managing strategic projects and programs in and between organizations. *International Journal of Project Management*, 40: 499-504.

Friessl, M., Stensaker, I. & Colman, H.L. 2021. Strategy Implementation: Taking Stock and Moving Forward. *Long Range Planning*.

Stensaker, I. G., Balogun, J., & Langley, A. 2021. The Power of the Platform: Place and Employee Responses to Organizational Change. *The Journal of Applied Behavioral Science*, 0021886320933736. Received McGregor Best Paper Award 2021.

Grogaard, B., Colman H.L. & Stensaker, I.G. 2019. Legitimizing, Leveraging and Launching: Developing Dynamic Recombination Capabilities in the MNE. *Journal of International Business Studies*, 1-21.

Sverdrup, T. & Stensaker, I.G. 2018. Restoring Trust in the Context of Strategic Change. *Strategic Organization*, Vol. 16(4): 401-428.

Schwarz, G. & Stensaker, I.G. 2016. Showcasing Phenomenon-driven Research on Organizational Change. *Journal of Change Management*. Special issue on PDR.

Stensaker, I. & Gooderham, P. 2015. Designing Global Leadership Development Programs That Promote Social Capital and Knowledge Sharing. *European Journal of International Management*. Vol: 9(4): 442-462.

Schwarz, G. & Stensaker, I.G. 2014. Time to Take Off the Theoretical Straightjacket and (Re)-Introduce Phenomenon-Driven Research. *Journal of Applied Behavioral Science*. Vol 50(4): 478-501.

SELECTED BOOKS, BOOK CHAPTERS, PUBLICATIONS IN NATIONAL JOURNALS

Meyer, C., Stensaker, I, Bjerke, R. & Haueng, A.C. 2023. *Innovation Capacity*. Fagbokforlaget.

Meyer, C., Stensaker, I., Bjerke, R. & Haueng, A.C. 2022. *Innovasjonskapasitet*. Fagbokforlaget.

Stensaker, I.G. & Sverdrup, T.E. 2023. Endring og omstilling. Kapittel 15 i Einarsen, S., Martinsen, Ø.L. & Skogstad, A. (eds) *Organisasjon og Ledelse 2.utg.* Gyldendal Akademisk. (Book chapter includes video and teaching cases)

Stensaker, I.G. 2022. Benefits and Challenges in Doing Collaborative, Phenomenon-Driven Qualitative Research. Chapter in Szabla, D., Coughlan, D., Pasmore, W. & Kim, J.Y. *Research Methods on Organizational Change*. Edward Elgar Publishing Ltd.

Stensaker, I.G. & Meyer, C.B. 2022. Fra agile team til agile organisasjoner i finansbransjen. *Magma*.

Larsen, Stensaker, Gooderham 2020. Talent Development as an Alternative to Orthodox Career Thinking: The Scandinavian Case. *Oxford Handbook of Lifelong Learning*.

Gooderham, P. Elter, F. & Stensaker, I. 2020. Successful and unsuccessful radical transformation of multinational mobile telephony companies. The role of institutional context. Volume 15 of *Progress in International Business Research (PIBR)*, entitled 'International Business and Multi-layered Institutional Change'.

Stensaker, I.G. 2018. Radikal endring og innovasjon: Et nytt blikk på den tohendige løsningen. *Magma* 0718: 38-48.

Nesheim, T. & Stensaker, I.G. (eds) 2017. *FOCUS på fremtidens foretaksløsninger*. Fagbokforlaget.

Stensaker, I.G., Sverdrup, T.E. & Schei, V. Endringskapasitet i 3D. 2017. Vi tror det ikke før vi får se det. Kapittel 8 i Nesheim, T & Stensaker, I.G. *FOCUS på fremtidens foretaksløsninger*. Fagbokforlaget.

Stensaker, I.G. & Haueng, A.C. 2016. *Omstilling: Den uforutsigbare gjennomføringsfasen*. Fagbokforlaget.

TEACHING CASES, VIDEOS, PODCASTS etc.

Gjærum, R & Stensaker, I.G. 2023. Equinor: Fra fokusert olje og gass-selskap til bredt energiselskap. Undervisningscase 023-03-001 utgitt i NHH Executive Case Serie.

Meyer, C.B., Stensaker, I.G., Bjerke, R. & Haueng, A.C. 2022. GXN – Den grønne tenketanken i arkitektfirmaet 3XN. Undervisningscase 022-10-002 utgitt i NHH Executive Case Serie.

Bjerke, R., Christensen, CC., Meyer, C.B. & Stensaker, I.G. 2020. Vipps: Hvordan unngå «The Kodak Moment»? Undervisningscase 020-06-001 utgitt i NHH Executive Case Serie.

Stensaker, I.G. 2019. StatoilHydro Fusjon: Hvordan integrere to konkurrenter? Undervisningscase 019-03-001 utgitt i NHH Executive Case Serie.

Stensaker, I.G. 2019. Westerdals Oslo Act: Fusjon og planlegging av integrasjonsprosess. Undervisningscase 019-03-005 utgitt i NHH Executive Case Serie.

Stensaker, I.G. 2017. Omstilling. Video publisert av Dagens Perspektiv.

Stensaker, I.G. 2017. Endringsledelse. Video publisert av Dagens Perspektiv.

Stensaker I.G. 2016. Building capability and readiness for change at Statoil. Case illustration 4.7 (pg. 117-118) in Balogun, J., Hope Hailey, V. & Gustafsson. *Exploring Strategic Change* (4th ed). Pearson.

Stensaker, I.G. 2016. Merging to form Statoil. Case illustration 5.9 (pg. 165-167) in Balogun, J., Hope Hailey, V. & Gustafsson. *Exploring Strategic Change* (4th ed). Pearson.

Participation in podcasts such as: Shifter, Lederpodden, Deloitte's "i-loopen", Storebrand's "iWaffle", NHHs "Lederskap".

MEMBERSHIP IN INTERNATIONAL ACADEMIC & PROFESSIONAL COMMITTEES

Associate Editor of Journal of Applied Behavioral Science, SAGE 2019-

Organizing Committee, Strategic Management Society Conference, 2015

Executive Committee Leader & Member, Organizational Development and Change (ODC division) in Academy of Management 2007-2012. Division Leader 2012.

Associate Editor of Journal of Change Management, Routledge,

PROJECT LEADERSHIP, EXTERNAL FUNDING, RESEARCH COLLABORATION

2019-2023 RaCE: Radical Technology-driven Change in Established Firms.
Project Leader. BiA project of NOK 23,7 mill financed by NFR, Deloitte, Telenor, Lærdal Medical and DNB.

2015-2018 FOCUS Future-Oriented Corporate Solutions, Program Leader, SNF

- ACTION (financed by Statoil)
- CiBiViCi (financed by NFR BiA, Deloitte, Telenor, Lærdal Medical & DNB)

2012-2016 FOCUS Future-Oriented Corporate Solutions, Project Leader
Cross-disciplinary research project at NHH funded by 6 corporate partners (Telenor, Deloitte, DNB, Lærdal Medical, Gjensidige, Regnskap Norge)

INTERNATIONAL EXPERIENCE

2012- Distinguished visiting scholar at Benedictine University, Chicago, USA (bi-annual intensive teaching session),

2017 Invitation to HEC, Montreal, Canada for short research visit.

2013 Visiting scholar at University of New South Wales (UNSW), Sydney, Australia (6 months)

2012 Visiting scholar HEC, Montreal, Canada (1 month), Haskayne Business School, Calgary, Canada (1 month)

2007/2008 Visiting scholar at CBS, Copenhagen, Denmark (1 year)

2002 Visiting scholar at HEC, Montreal, Canada (3 months)

BUSINESS & COMMUNITY ACTIVITIES

Board membership: NHH, SNF, AFF, Westerdals Oslo School of Arts, Communication and Technology, STUDIA A/S, Lerpold Marketing

Talks and seminars for executives/professionals, such as the top management team in Statoil/Equinor, Telenor, DNB, Deloitte, etc.

Government commission (2022) on geopolitical situation and implications for the Norwegian Pension Fund (oil fund). Regjeringsoppnevnt utvalg ledet av Ulf Sverdrup.

TEACHING, SUPERVISING & PROFESSIONAL SEMINARS

Courses and modules in strategic management, organization theory, change management, qualitative methods at bachelor and master level as well as in executive programs.

Extensive supervision experience of PhD students and master students, nationally and internationally.

Teaching awards:

2018 Award in recognition of outstanding contribution to the field of values-driven leadership. Provided by the students in the Executive PhD Program at the Center for Values-Driven Leadership, Benedictine University of Chicago.

2016 Morgenbladets kåring av fantastiske forelesere. Norges 10 beste forelesere. (Teaching award provided by national media)

2104 Bronsesvampen, NHH (Teaching award provided by NHH students)

2010 Bronsesvampen, NHH (Teaching award provided by NHH students)